

Cami Anderson Bio

Cami Anderson

Speaker, Educator, Activist, Organization Builder, and Senior Consultant

Founder and Managing Partner, ThirdWay Solutions



Cami Anderson is a change agent with over 20 years of experience as a chief executive leading organizations dedicated to realizing equity. Her lifelong passion for combatting racism, ableism, sexism, and other destructive isms is fueled by her upbringing in a multi-racial, adoptive family of 14 with many siblings who had to overcome tremendous obstacles. Her career is distinguished by a track record of delivering previously unthinkable results under difficult circumstances and leading transformational change.

She's the Founder of ThirdWay Solutions, a team dedicated to helping corporate, government, philanthropic and non-profit organizations achieve their goals and promote equity. She's helped executive teams from corporate America to non-profits to investors maximize their impact by crafting and supporting strategy around people development, managing change, ensuring true diversity, and embracing bold goals.

Cami was Superintendent of schools for nearly 10 years, first overseeing Alternative High Schools and Programs serving 90,000 young adults struggling with addiction and incarceration in NYC and then leading a billion-dollar district with 45,000 pre-K-12 students in Newark, NJ. As Superintendent, she improved teacher quality, increased student outcomes, pushed innovative policies, and pioneered new approaches to labor, partnerships, and technology. She is the former Executive Director of Teach For America and Chief Program Officer of New Leader for New Schools, joining both executive teams in the early years and helping make them household names. She co-founded ROADS, a network of charter high schools dedicated to court-involved youth and gave a highly-visited TedEx talk on this work.

In addition to being one of the most recognized leaders in urban education reform, Anderson is the mother to a six-year-old who attends public school in NYC and is a proud Harlem resident with her partner whose grandmother was a civil rights leader blocks from where they now live. She's a lifelong athlete and sports enthusiast who's been involved in notable Title IX issues, spent over twenty years in theatre, and supports organizations that help elect and promote more women to positions of leadership. She's widely published from the *Wall Street Journal* to *Fast Company* to *Politico*, speaks all over the country, and is featured regularly on national and local radio and TV on topics ranging from leadership to equity. She's an Aspen Fellow, appeared on several Forbes lists, won the Peter Jennings Award for Civic Leadership, received a national Points of Light Award for Service, and was recognized by *Time Magazine* as one of the world's 100 most influential people.